

## ***ENVIRONMENTAL, HEALTH AND SAFETY POLICY***

Wells Vehicle Electronics, L.P. – a supplier to the O.E. automotive industry and the aftermarket – will conduct its business, manufacturing and packaging operations in a safe and environmentally responsible manner. To achieve this goal we will:

- Continually evaluate and manage the environmental and safety impacts of our activities, products and services
- Create and maintain a safe and healthy working environment for all colleagues, contractors and guests.
- Work towards protecting the environment by identifying and using materials and processes that promote the prevention of pollution and conservation of natural resources.
- Adhere to compliance obligations relating to environmental, health and safety concerns for all Wells operations.
- Provide appropriate resources to establish and achieve specific environmental and safety objectives and targets. We will measure, evaluate and audit our environmental, health and safety management program to ensure proper performance and continual improvement.
- Advance the education, training and awareness of our employees in environmental and safety matters; and communicate our environmental management program to all persons doing work under the organization's control.

Wells Vehicle Electronics embraces its role in protecting the environment and safety of the communities in which we operate. We encourage the active participation of its employees, customers and suppliers to ensure achievement of the objectives of our Environmental, Health and Safety Management Program.



*David F. Peace, President  
Wells Vehicle Electronics*

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